

# NUHW Let's Stay United!

**PROTECT OUR  
GAINS,  
PRESERVE OUR  
POWER!**



## NUHW members have a pension – and it's free!

Members of the UC unions have to pay  
for their retirement plan

### NUHW members enjoy a free pension

Our contract includes a Defined Contribution Plan – a pension—  
with no employee contribution required.

UC union members, on the other hand, are required to contribute  
9 percent of their gross salary to their pension. For an employee  
making \$70,000 a year, that's more than \$6,000 every year —  
and, the more you earn, the more you pay.

### The NUHW difference is clear

Members of UC unions pay for benefits that we get for free in  
NUHW. When you add up the costs of healthcare premiums and  
retirement contributions, plus lower wages, UC union members'  
take-home pay is much less than that of NUHW members.

### SIGN THE PETITION

Let's stay united in NUHW  
and protect the wages  
and benefits we've won  
over the past decade.  
UCSF does not have the  
right to choose our union  
and force us to accept  
weak contracts with lower  
standards.

**Sign the petition to tell  
UCSF: We're staying  
united in NUHW!**



*For more information, contact your steward or NUHW Organizers Jake Doolittle and Beverly Griffith:  
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