

**PROTECT OUR  
GAINS,  
PRESERVE OUR  
POWER!**

## NUHW members pay much less for health care

Members of UC unions pay up to \$4,000 a year for the same coverage we get for free.

NUHW members also enjoy significantly lower costs for a variety of PPO programs.

### NUHW members enjoy a FREE Kaiser plan

We have access to the Kaiser HMO for ourselves and our dependents, at no cost to us. The plan is free for both part-time and full-time workers, regardless of salary. Meanwhile, members of UC unions pay **up to \$4,000 a year** for their Kaiser coverage.

### NUHW members' PPO premiums are much lower

NUHW members who prefer to receive care through a PPO have a variety of coverage options and pay just 15 percent of the premium per month, regardless of which plan they choose. By contrast, a member of a UC union who chooses the Anthem PPO for their family will pay more than \$900 a month in premiums — **that's more than \$10,000 per year.**

### NUHW members face no cost increases

Our NUHW contract protects us from increases to our healthcare premiums, whereas members of the UC unions can see their costs **increase every year.**

### NUHW: Higher wages and lower costs = more take-home pay

The majority of NUHW members get higher wages and a better wage scale, and we have access to excellent healthcare at no cost. Add it all up, and NUHW members' take-home pay is much higher than that of UC union members.

### SIGN THE PETITION

Let's stay united in NUHW and protect the wages and benefits we've won over the past decade. UCSF does not have the right to choose our union and force us to accept weak contracts with lower standards.

**Sign the petition to tell UCSF: We're staying united in NUHW!**



The Kaiser HMO				The PPO Plans			
Self	Self+ Child(ren)	Self + Adult	Family	NUHW MEMBERS			
UC union members making up to \$71,000				Self	Self+ Child(ren)	Self + Adult	Family
\$39.77	\$71.51	\$120.26	\$149.16	FREE	FREE	FREE	FREE
UC union members making \$71,000-\$141,000				Regardless of income			
\$92.31	\$165.97	\$285.74	\$352.33				

Members of UC unions who choose a PPO plan pay much more for coverage, up to more than \$900\* per month. **NUHW members pay just 15% of the monthly premium, and costs cannot be increased during the life of the contract.**

*\*A UC union member earning more than \$71,000 would pay \$901 monthly for family coverage with the UC Care Anthem PPO — that's \$10,818 per year.*