

NUHW Let's Stay United!



Our NUHW contract rewards our achievements – without the bureaucracy

In our last contract campaign, we held strong to win clinical ladders for professionals

NUHW members automatically move up

NUHW members have automatic clinical ladders that do not require additional approval for promotion.

For members of the UC unions, clinical ladders are **NOT** automatic. UC even has **7 months** to respond to a clinical ladder request. And if a UC union member disagrees with the employer's decision, they have **no option to appeal**.

The NUHW difference is clear

Our NUHW contract ensures we are classified — and compensated — appropriately, without administrative runaround.

UC union members, on the other hand, must jump through hoops to apply, wait months for a decision, and then accept whatever decision they get.

In NUHW, we have the power to demand the respect we deserve! We're staying united in NUHW!

**PROTECT OUR
GAINS,
PRESERVE OUR
POWER!**

SIGN THE PETITION

Let's stay united in NUHW and protect the wages and benefits we've won over the past decade. UCSF does not have the right to choose our union and force us to accept weak contracts with lower standards.

Sign the petition to tell UCSF: We're staying united in NUHW!



Positions eligible for clinical ladders

Occupational Therapists, Physical Therapists, Physical Therapist Assistants, Social Workers, Marriage and Family Therapists, Infant Development Specialists, Child Life Specialists, Audiologists, Speech Language Pathologists, Psychologists, Pharmacists, Music Therapists, Registered Dietitians, and Certified Diabetes Care and Education Specialists.

For more information, contact your steward or NUHW Organizers Jake Doolittle and Beverly Griffith:
jdoolittle@nuhw.org, (203) 430-6688 • bgriffith@nuhw.org, (510) 978-7454